



5401 St. Wendel-Cynthiana Road; Poseyville, IN 47633

APPLICATION FOR EMPLOYMENT

Please answer all questions. Resumes are not accepted in lieu of completion of this application. This application was designed for use by Western Green and its affiliated companies for employment with any one of them. Some questions may not be completely applicable to the job position you are seeking; however, we ask that you please answer all questions. **Please Print**

Position applied for: _____ Date: _____

Name: _____
Last Name First Middle

Address: _____
Street City State Zip

Telephone Number: __ (____) _____

Only U.S. Citizens or aliens who have a legal right to work in the U.S. are eligible for employment. Can you, upon employment, submit documentation verifying your legal right to work in the U.S. and your identity?

Yes No

Are you over 18 years of age? Yes No

Have you previously applied at Western Green or any of its affiliates? Yes No

Have you been employed with us or any of our affiliates before? Yes No

Required Pay: \$ _____ Hourly Annual

Do you have any friends or relatives who work with us or any of our affiliates? Yes (Please List) No

Name Relationship

Name Relationship

Have you ever been dismissed or forced to resign from any employment? Yes (Please explain) No

Have you ever been convicted of a felony? Yes (Please explain) * No

* A conviction will not necessarily disqualify you from employment.

Do you have transportation to work? Yes No

Are you willing to work overtime? Yes No Are you willing to work rotating shifts? Yes No

Are there any hours, shifts, or days you will not work? Yes (Please explain) No

Education History

High School _____ City, State _____ Degree Obtained _____

College/University _____ City, State _____ Highest Degree Obtained _____

License/Certification

Identify below all licenses or certifications which you currently hold.

Name of license/certification: _____

License/certification number: _____ Issuing State: _____

Has your license/certification ever lapsed? Yes (Please explain) No

Military or Naval Experience

Are you a veteran of the U.S. Military service? Yes No

If Yes: Branch of Service: _____ Start Date _____ End Date _____

Personal References

Please list three references (non-family) who you have known for one year or longer.

Name: _____ Relationship: _____

Phone Number: _____ Years Known: _____

Name: _____ Relationship: _____

Phone Number: _____ Years Known: _____

Name: _____ Relationship: _____

Phone Number: _____ Years Known: _____

Employment History

Please enter your previous employment details starting with your most recent position working your way back. Please include at least 7 years of employment history and at least 3 employers (if applicable). Account for all time periods including unemployment, self-employment and military service.

Employer Name: _____ Position Title: _____
City, State: _____ Phone Number: _____
Supervisor Name: _____ Salary: _____
Current Employer: Yes No May We Contact: Yes No
Start Date: _____ End Date: _____ Reason for Leaving: _____
Job Duties: _____

Employer Name: _____ Position Title: _____
City, State: _____ Phone Number: _____
Supervisor Name: _____ Salary: _____
Current Employer: Yes No May We Contact: Yes No
Start Date: _____ End Date: _____ Reason for Leaving: _____
Job Duties: _____

Employer Name: _____ Position Title: _____
City, State: _____ Phone Number: _____
Supervisor Name: _____ Salary: _____
Current Employer: Yes No May We Contact: Yes No
Start Date: _____ End Date: _____ Reason for Leaving: _____
Job Duties: _____

NOTICE TO APPLICANTS: Western Green and its affiliates comply with the Americans with Disabilities Act of 1990. During the interview process, you may be asked questions concerning your ability to perform job-related functions. If you are given a conditional offer of employment, you will be required to undergo a medical examination, which includes a test for illicit drugs. All medical information will be kept confidential.

APPLICANT'S ACKNOWLEDGMENT

Please read carefully before signing

I certify that the answers given herein are true and complete to the best of my knowledge. I authorize the investigation of all matters contained in this application and hereby give North American Green and/or its affiliates permission to contact schools, previous employers, references, governmental agencies and others, and hereby release Western Green, its affiliates and their employees and agents, as well as those persons providing information, from any liability as a result of such contact or information provided. I understand that misrepresentations or omissions of material facts may remove me from further consideration for employment. In addition, if employed, any misrepresentations or omissions of material facts called for in this application may be cause for dismissal at any time without any previous notice.

I understand that, if I am employed, my employment with Western Green or its affiliates ("the Employer") is "at-will", which means that my employment is for no specific term and that either the Employer or the employee is free to terminate the employment relationship at any time for any reason, or no reason at all. I further understand that no oral promise or representation, Employer policy, custom, business practice or other procedure (including any employee handbook or the personnel manual) constitutes an employment contract or modification of the at-will employment relationship between me and the Employer. The contents of any employee handbook or personnel manual, as well as other Employer policies and practices, are subject to change or modification by the Employer solely at its discretion, without notice. I also understand that no supervisor or other official of the Employer (except its President, in writing) has the authority to enter into any agreement with me or to make any agreement contrary to the foregoing.

I understand that I will be required to undergo screening for use of illicit drugs or alcohol abuse as part of a pre-employment physical examination and that, in addition, all employees are subject to screening for use of illicit drugs or alcohol abuse.

This application will remain active for six (6) months.

Signature

Date

Western Green and its affiliated companies are equal employment opportunity employers. We adhere to a policy of making employment decisions without regard to the race, color, age, sex, religion, national origin, disability, marital status, citizenship, veteran status or other protected group status of any qualified individual.

REQUEST AND AUTHORIZATION TO RELEASE INFORMATION

Applicant Complete This Section

I authorize investigation of all matters contained in my employment application and hereby give the prospective Employer permission to contact schools, previous employers, references and others. By signing this statement, I hereby agree to release and hold harmless the prospective Employer, its affiliates and the employees and also all persons providing information and their employers from any and all liability whatsoever for contacts made by, or information provided to, the prospective Employer.

Name: _____ Social Security Number: _____

Signature Date

Human Resources Completes This Section:

To: _____
Company Name

Attention: _____
Name/Title of Authorized Individual

Phone: _____ FAX: _____

The above-named individual has applied for employment with our Company or one of its affiliates. We would appreciate your company sharing previous employment information with us. The individual's signed authorization is provided above to allow release of this information.

Company

Name/Title

Signature

Date